

According to Stats Canada, in 2022, 28.6% of people aged 15 and older in BC and 31.4% in Yukon have at least one disability.

In Canada, the number is over 8 million people.

Inclusive hiring, including people with disabilities, provides a huge opportunity to build your organization's talent.

Learn more about inclusive hiring in this infographic.

8 million+
people over the age
of 15 in Canada
have at least one
disability.



Remove barriers

Remove barriers and gain dedicated, effective employees.

- 93% retention
- 97% better on turnover
- 76% same or better productivity



Amplify customer base

Reflect the market you serve—and **amplify** it.

- 92% favour businesses that hire people with a disability
- 87% give their business to inclusive employers

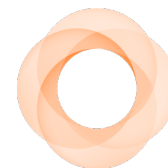


Support change & spending

Increase community spending power through **social change**.

- Diverse hiring signals cultural change.
- Change radiates to community and challenges beliefs about disability

People with disabilities are underrepresented in the workforce. Access this talent pool by creating a barrier-free, welcoming & inclusive environment for all.



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Transform your workplace. Take small steps to reduce barriers to employment.

Access the benefits of an inclusive workplace today.

- Create an accessible website
- Use simple, welcoming language
- Adopt best practices for application forms
- Simplify your application process



Attract new talent



Interview to find the best candidates



Support employees with disabilities

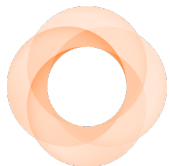
- Design accessible professional development
- Model employee mentoring
- Support employee resource groups
- Differentiate between performance and disability-related challenges



Create an inclusive environment

- Offer reasonable accommodations to all candidates
- Design an inclusive interview experience
- Assess the critical job skills and tasks
- Match candidate skills with job requirements

- Commitment from leadership
- Diversity and inclusion champions
- Long-term, sustainable plan for inclusion
- Enablement of inclusive policies and practices



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